

# National Judicial Academy

**P-1189: Orientation Programme for Junior Division Judges**

15<sup>th</sup> – 21<sup>st</sup> November, 2019

**Programme Coordinator** : Mr. Rajesh Suman and Mr. Shashwat Gupta, Faculty

**No. of Participants** : 39

**No. of forms received** : 39

I. OVERALL				
PROPOSITION	To a great extent	To some extent	Not at all	Remarks
a. The objective of the Program was clear to me	<b>94.87</b>	<b>5.13</b>	-	-
b. The subject matter of the program is useful and relevant to my work	<b>92.11</b>	<b>7.89</b>	-	-
c. Overall, I got benefited from attending this program	<b>94.87</b>	<b>5.13</b>	-	38. To improve my court work and develop my personality.
d. I will use the new learning, skills, ideas and knowledge in my work	<b>92.31</b>	<b>7.69</b>	-	-
e. Adequate time and opportunity was provided to participants to share experiences	<b>92.31</b>	<b>7.69</b>	-	32. Still, more interactive sessions needed.
II. KNOWLEDGE				
PROPOSITION	To a great extent	To some extent	Not at all	Remarks
The program provided knowledge (or provided links / references to knowledge) which is:				
a. Useful to my work	<b>86.84</b>	<b>13.16</b>	-	-
b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)	<b>89.47</b>	<b>10.53</b>	-	-
c. Up to date	<b>91.89</b>	<b>8.11</b>	-	-
d. Related to Constitutional Vision of Justice	<b>92.31</b>	<b>7.69</b>	-	-

e. Related to international legal norms	<b>60.00</b>	<b>40.00</b>	-	-
<b>III. STRUCTURE OF THE PROGRAM</b>				
<b>PROPOSITION</b>	<b>Good</b>	<b>Satisfactory</b>	<b>Unsatisfactory</b>	<b>Remarks</b>
a. The structure and sequence of the program was logical	<b>84.62</b>	<b>15.38</b>	-	36. The last session should have been the first session.
b. The program was an adequate combination of the following methodologies viz.				
(i) Group discussion cleared many doubts	<b>83.33</b>	<b>16.67</b>	-	-
(ii) Interactive sessions were fruitful	<b>97.44</b>	<b>2.56</b>	-	8. Less time was left for interactive session.
(iii) Audio Visual Aids were beneficial	<b>81.08</b>	<b>18.92</b>	-	-
<b>IV SESSIONS WISE VETTING</b>				
<b>Parameters</b>				
Session	Discussions in individual sessions were effectively organized		The Session theme was adequately addressed by the Resource Persons	
	Effective and Useful	Satisfactory	Effective and Useful	Satisfactory
1	<b>89.47</b>	<b>10.53</b>	<b>96.88</b>	<b>3.12</b>
2	<b>89.47</b>	<b>10.53</b>	<b>96.88</b>	<b>3.12</b>
3	<b>94.74</b>	<b>5.26</b>	<b>96.88</b>	<b>3.12</b>
4	<b>100.00</b>	-	<b>100.00</b>	-
5	<b>94.74</b>	<b>5.26</b>	<b>96.88</b>	<b>3.12</b>
6	<b>94.74</b>	<b>5.26</b>	<b>96.88</b>	<b>3.12</b>
7	<b>94.59</b>	<b>5.41</b>	<b>96.77</b>	<b>3.23</b>
8	<b>89.19</b>	<b>10.81</b>	<b>90.32</b>	<b>9.68</b>
9	<b>83.78</b>	<b>16.22</b>	<b>87.10</b>	<b>12.90</b>
10	<b>97.30</b>	<b>2.70</b>	<b>96.77</b>	<b>3.23</b>
11	<b>94.59</b>	<b>5.41</b>	<b>100.00</b>	-
12	<b>94.59</b>	<b>5.41</b>	<b>96.77</b>	<b>3.23</b>

13	<b>86.49</b>	<b>13.51</b>	<b>90.32</b>	<b>9.68</b>
14	<b>89.19</b>	<b>10.81</b>	<b>90.32</b>	<b>9.68</b>
15	<b>83.78</b>	<b>16.22</b>	<b>90.32</b>	<b>9.68</b>
16	<b>89.19</b>	<b>10.81</b>	<b>90.32</b>	<b>9.68</b>
17	<b>97.37</b>	<b>2.63</b>	<b>93.75</b>	<b>6.25</b>
18	<b>100.00</b>	<b>-</b>	<b>96.88</b>	<b>3.12</b>

#### V. PROGRAM MATERIALS

<b>PROPOSITION</b>	<b>To a great extent</b>	<b>To some extent</b>	<b>Not at all</b>	<b>Remarks</b>
a. The Program material is useful and relevant	<b>94.87</b>	<b>5.13</b>	-	38. Both volumes are very useful.
b. The content was updated. It reflected recent case laws/ current thinking/ research/ policy in the discussed area	<b>92.31</b>	<b>7.69</b>	-	3. It updates the knowledge.
c. The content was organized and easy to follow	<b>97.30</b>	<b>2.70</b>	-	-

#### VIII. GENERAL SUGGESTIONS

a. Three most important learning achievements of this Programme	<p>1. Learning about different laws of family term experience of the Resource Persons.</p> <p>2. Universal unity of all state judges. Exchange of thoughts.</p> <p>3. 1. Being a junior most in program, it helps one a lot to move forward in professions. 2. Wider of knowledge. 3. Become extranet.</p> <p>4. 1. Enhance my knowledge as to how to effective is constitution in importing justices. 2. How powerful a magistrate is and how effectively rules can impart justices. 3. How to manage stress was quite to achievement.</p> <p>5. Clarity and experience solved by the resource persons. Interaction lectures the participants also helped immensely.</p> <p>6. 1. Broadening horizons. 2. Getting to know about best practice. 3. Interaction with fellow justices from all across the country.</p> <p>7. The providing and discussing case laws in a better elaborate manner and their applicability in our court work.</p> <p>8. Broadened of faculty of mind, stress management session was extremely helpful fair our day to day works and for developing new outlook Presentative. Some sessions like family of changes etc. were quite relevant for organizing quality of our legal work.</p> <p>9. 1. Learnt now to call ratio decided from the judgement out. 2. Learnt how to detect report massages.</p>
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	<p>10. 1. To get reminded that constitutional vision lies in day to day working. 2. Apart from learning. It was more of knowledge sharing. 3. Got insight of other states judicial service.</p> <p>11. 1. Learned in knowledge of law. 2. Learned new skills in judging .3. Enhance the skills to be developed while uniting a judgement.</p> <p>12. None.</p> <p>13. 1. Procedure flow to deal in a court room. 2. Gender justice. 3. Stress management.</p> <p>14. This orientation programme is very useful.</p> <p>15. We have updated about law aspects. We learnt about clarity in diversity. We learnt about court managed and life managed skills.</p> <p>16. Finding out the ratio decadent constitutional aspect as all the statues the method, have to be taken to the whole writing judgement.</p> <p>17. Participant did not comment.</p> <p>18. 1. Un concentrated topics were taken up for discussions. 2. Stress management.</p> <p>19. Participant did not comment.</p> <p>20. 1. Effective working skills insurrected. 2. Yoga and group discussion. 3. Constitutional vision of justice.</p> <p>21. None.</p> <p>22. Discipline, Punctuality and friendly atmosphere.</p> <p>23. Positive attitude towards our profession, more judicial with other state. Good opportunity to learn in depth.</p> <p>24. 1. Learned court management skills. 2. Different ways of effective disposal of more cases. 3. Drafting of judgement with skill.</p> <p>25. 1. Exchange of ideas. Update on the law. Application of law to the practical field.</p> <p>26. None.</p> <p>27. Every use full for doing the carrier regarding arrest, stress management and constitution of India in respected of subordinate courts.</p> <p>28. It give me more confidence while working my duties.</p> <p>29. 1. How to deal with Advocate. 2. Dealing with stress. 3. Court management.</p> <p>30. 1. Don't take too much stress. 2. Interpretation can be different identification of judges. 3. Be compassionate.</p> <p>31. 1. Interning with Jos of India. 2. Sharing ideas/thoughts.</p> <p>32. 1. Gained a lot of knowledge. 2. Gives me confidence to works with more confidence and positives. 3. Meeting with different st's participants was a wonderful experiences.</p> <p>33. 1. It opened the scope and vision of thinking / judicial must. 2. It deficiently received all knowledge.</p> <p>34. I got more constitutional ideas.</p> <p>35. Yes, I might be fruitful.</p> <p>36. None.</p> <p>37. None</p>
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	<p>38. 1. Enhance my personally development. 2. Enhance my ability towards courts management and time management. 3. Application of constitutional provision on my court functions.</p> <p>39. <b>Session-10</b> Law relating to Cyber Crimes: Advances and Bottlenecks; <b>Session-11</b> Electronic Evidence: Collection, Preservation and Appreciation; <b>Session-18</b> Managing Judicial Stress: Institutional Strategies and Techniques.</p>
<p>b. Which part of the Programme did you find most useful and why</p>	<ol style="list-style-type: none"> <li>1. Stress Management.</li> <li>2. Stress Management and it give confidence to tire life peacefully.</li> <li>3. Entire program was useful, but specifically on practical aspect which we are facing in real court room.</li> <li>4. The whole programme was useful how useless, cybercrime, forensic crime sessions were useful. The most useful was stress management session.</li> <li>5. All the program were effective and useful.</li> <li>6. Better utilization of ADR methods to justice the constitution vision of justice.</li> <li>7. The most useful was that the basic were re- structured a very- very elaborated and discussion related through interaction and group discussion.</li> <li>8. The structure of the program, the session were useful responded. Stress management session were useful.</li> <li>9. Sessions on cybercrimes because of cybercrimes are on the rise.</li> <li>10. Managing stress, as it is essential to the profession which we belong.</li> <li>11. <b>Session-2</b> Role of Courts in a Constitutional Democracy: Enhancing Access to Justice in the Context of Socio-Economic Asymmetry. It's helped me in my approach while handling cases.</li> <li>12. Managing judicial stress.</li> <li>13. Stress management.</li> <li>14. Programme all the Resource Persons explained knowledge to some.</li> <li>15. All the programme was useful and especially stress management progressed relieved our judicial stress.</li> <li>16. None.</li> <li>17. <b>Session-17</b> Occupational Stress in Judges: Identification and Consequences of stress. <b>Session-18</b> Managing Judicial Stress: Institutional Strategies and Techniques. All session were good and useful.</li> <li>18. Everything because of new matters discussed.</li> <li>19. related to stress and yoga class.</li> <li>20. Every part of program was useful for us.</li> <li>21 None.</li> <li>22. Managing judicial stress management session is more useful as because I have learnt the basic skills to manage the day to day occupational stress.</li> <li>23. Constitution of India and vision and how management are like with constitution, knowing those aspect and other subject orientation program.</li> <li>24. None.</li> </ol>

	<p>25. Case management and court management as it will help me manage my court better.</p> <p>26. Participant did not comment.</p> <p>27. None.</p> <p>28. Dr. Justice Shalini S.Phansalkar Joshi and Dr. Harish Shetty</p> <p>29. Stress management.</p> <p>30. Last two sessions as if we are stress-free and healthy then you would be able to discharge your training properly.</p> <p>31. After session how's mainly though dining hall. Where ideas got shared.</p> <p>32. We'll all were good but specially sessions, <i>Session-7 Judging Skills: Framing of Charges. Session-8 Judging Skills: Art, Craft and Science of Drafting Judgment. Session-9 Art of Hearing: Promoting Rational Discourse in the Courtroom.</i> Were as good as we were able to relate it to practical experience.</p> <p>33. <i>Session-1 Constitutional Vision of Justice. Session-2 Role of Courts in a Constitutional Democracy: Enhancing Access to Justice in the Context of Socio-Economic Asymmetry.</i> Were the most useful as from the point of view of trial judges, the application of the principle laid in the constitution was never fact .....</p> <p>34. Programme based on stress and court management.</p> <p>35. All sessions was very useful.</p> <p>36. Every part were useful, as every part gave me knowledge and skills to excel in my duties towards the people.</p> <p>37. <i>Session-1 Constitutional Vision of Justice. Session-2 Role of Courts in a Constitutional Democracy: Enhancing Access to Justice in the Context of Socio-Economic Asymmetry.</i> I got to know that own a judicial officers giving on the lowest pedestal of judiciary can do so much.</p> <p>38. Constitutional provision given on the program is very useful.</p> <p>39. Programme of day 4 and 7 is very good. It is effective in our service.</p>
<p>c. Which part of the Programme did you find least useful and why</p>	<p>1. Every program was useful in it's our field.</p> <p>2. Not.</p> <p>3. None.</p> <p>4. None.</p> <p>5. Participant did not comment.</p> <p>6. Participant did not comment.</p> <p>7. It was but short spam needs three/ four more days to clarity doubts amongst us.</p> <p>8. Participant did not comment.</p> <p>9. No.</p> <p>10. Every session to some extent gave us something to learn.</p> <p>11. Participant did not comment.</p> <p>12. Each part of program it needful.</p> <p>13. Participant did not comment.</p> <p>14. None.</p>

	<p>15. None.</p> <p>16. Nil.</p> <p>17. None.</p> <p>18. Nothing like that.</p> <p>19. Related to framing of charge.</p> <p>20. Participant did not comment.</p> <p>21 None.</p> <p>22. I do not find any programme of this training programme as least useful. All programmes are very useful.</p> <p>23. Nothing.</p> <p>24. Each session is connected with one another and they have their importance and useful to use the one or other way.</p> <p>25. Participant did not comment.</p> <p>26. Participant did not comment.</p> <p>27. Importance of law of constitution of India applying of subordinate courts it very much useful for protect the liberty of the citizens.</p> <p>28. Participant did not comment.</p> <p>29. Participant did not comment.</p> <p>30. Participant did not comment.</p> <p>31. None</p> <p>32. Forensic evidence by Dr. Jayanti Yadav, as it was not as per from the perception of a judge.</p> <p>33. Once of the program all the program were of equal importance in duty try of a trial judges.</p> <p>34. Participant did not comment.</p> <p>35. None.</p> <p>36. None.</p> <p>37. Everything was good.</p> <p>38. Forensic evidence because this topic have attended in our academy to.</p> <p>39. Every part of the program is good. We learn more.</p>
<p>d. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p>	<p>1. The NJA was organized the program very well.</p> <p>2. Participant did not comment.</p> <p>3. Keep it up.</p> <p>4. Over all my stay at NJA was wonderful, had a learning experience and staff was cooperating.</p> <p>5. Participant did not comment.</p> <p>6. Participant did not comment.</p> <p>7. 1. There must be more doubts clarifying session. 2. Small recreation must be managed by arranging towels so as to single and open more. 3. Health issues must also be discussed so that health is more eroded by long duration of step. 4. Concerns must</p>

be compared to session's lordships with regard to working of us in changed and hostile atmosphere and to deal with case and sympathy. 5. Sitting judges if possible may also be invited either on holiday day for better interaction and to remove fear from us known and to land air of our difficulties being faced. 6. NJA is a home of judicial officers and in case of judicial officers come to visit Bhopal. His family be also allowed to join to reside during reactions in case of availability of room so as to avoid any hardships at hand of permit hotels, shabby conditions etc.

8. An introductory session with all the participants should be done.

9. None.

10. Participant did not comment.

11. Participant did not comment.

12. 1. Single room should be allotted to each officer. 2. Evening tea should be served.

13. How to deal with the cases in court room procedural aspect civil and criminal.

14. In this orientation program thanks to NJA.

15. Indian constitutional is mother of all laws like NJA is mother of all judges. So I request to continue such progress to all the cases of judicial serves up to district judiciary.

16. Include at least one session of Indian evidence Act in every training.

17. Give training to all programme once in a year.

18. Participant did not comment.

19. No, any suggestion in required.

20. No, suggestion in required.

21. None.

22. Availability of at least one water bottle on each table in the conference hall.

23. Every judicial officer must give us opportunity to ached at least one program in NJA doing their tenner.

24. Group discussion on some of the topics.

25. Participant did not comment.

26. None.

27. Nil.

28. Please every, Dr. Harish Shetty sessions at start of program.

29. Participant did not comment.

30. 1. Please try to give a better quality pen. 2. Please try to generate less of single use plastic waste. Instead of providing two water bottles each in the room. Please try to provide one Aluminum/steal/ plastic reusable water bottle with the reading material and a water dispenser to fill free. 3. Please give more information about thinking of cultural night to participants. 4. Please try to resource the visit to scenery place it with a near place as use got only 30 minutes to spend these after travelling a hours. 5. **Session-10** Law relating to Cyber Crimes: Advances and Bottlenecks. **Session-11** Electronic Evidence: Collection, Preservation and Appreciation. **Session-12** Forensic Evidence in Civil and Criminal Trials. Could here been spread across and days as those were important and we should not ask sessions due to pacing of time.

	<p>31. 1. Cultural events. 2. More information session amongst participants. 2. Restricting to time allotted to particular need to fix it not every resource persons shared.</p> <p>32. Kindly have more interactive sessions.</p> <p>33. In this orientation program, a session could be included on IPR, an encasing importance in there days.</p> <p>34. These should be more sessions our procedural laws and substantive law. There must be more light classes like of day of programs.</p> <p>35. None.</p> <p>36. None</p> <p>37. We as judges and special magistrate while working for cyber in a particular branch and Act got specification in that and that specification may be used more effectively for academic purposes and judicial proposes.</p> <p>38. More classes on cybercrimes and also NJA should problems in the lower courts at gross root levels.</p> <p>39. Programme of managing judicial stress require more time.</p>
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